

Ms Justina Chiu FRICS

Justina Chiu is the Head Judge of this year's awards. She has been the CEO of Fortune REIT since 2015 and an Executive Director since 2010. She is responsible for the overall performance and direction of Fortune REIT (778.HK).

Ms. Chiu holds a Master of Science degree in Real Estate Economics and Finance, a Bachelor of Science degree in Accounting and Finance, a Postgraduate Certificate in Laws and a Postgraduate Diploma in Law. She is also a solicitor of the High Court of the HKSAR, a CFA Charterholder, a member of the American Institute of Certified Public Accountants and a fellow member of the Royal Institute of Chartered Surveyors.





About the RICS Awards

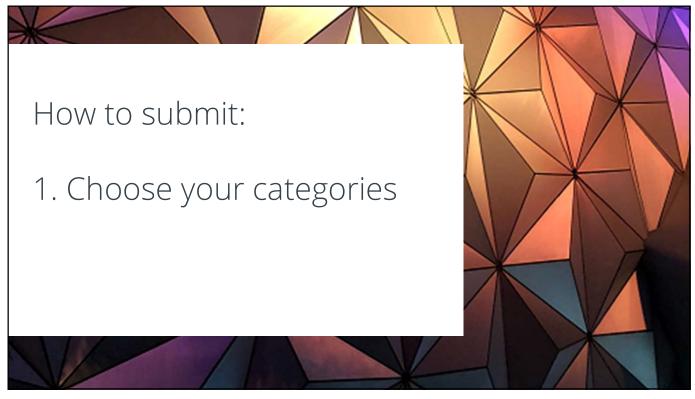


As part of our ongoing commitment to raise the profile of industry professionals and to show the benefit of teams working closely together, the Awards aim to demonstrate the positive impact that the built environment has on individuals and communities and also to promote the role that the profession has in making projects a reality.

2024 marks the **13th** edition of RICS Hong Kong Awards, which has been praising professionalism and achievement in the built environment since 2012.

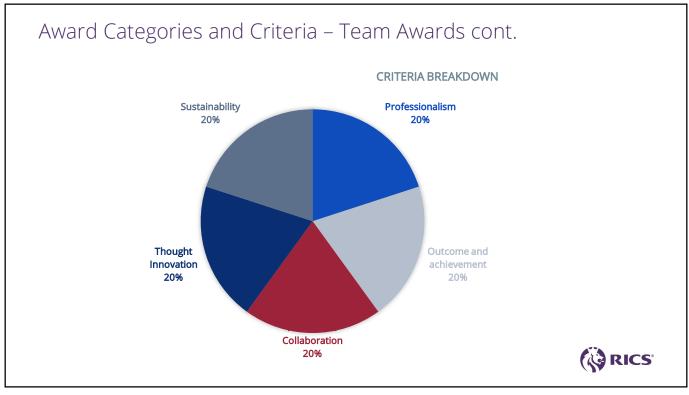
RICS Awards The RICS Awards showcase the most inspirational initiatives and developments in land, real estate, construction and infrastructure. They recognise outstanding achievement, teamwork and companies.

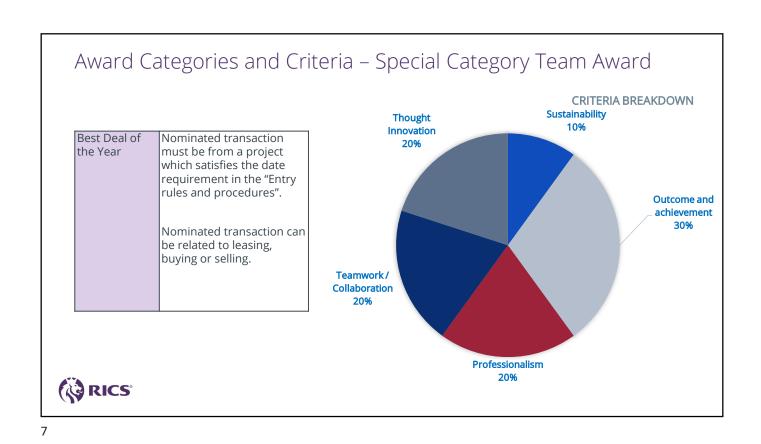
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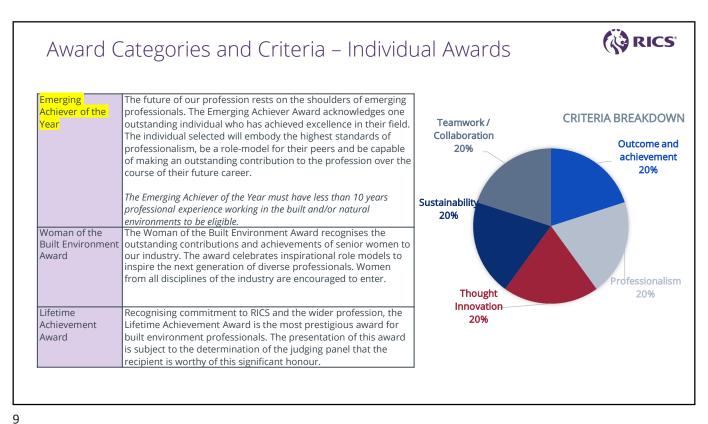
(RICS Award Categories and Criteria - Team Awards This award acknowledges companies, teams and/or consortia demonstrating excellence in providing agency services related to Agency Team of the Year the acquisition, sale, or leasing of properties in the office, retail, industrial or residential sectors. Construction Project Nominated team may be an inhouse team or the service provider or contractors of a construction project Management Team of the Year Nomination must cover a construction project that satisfies the date requirement in the "Award Entry Rules" Major functions of the nominated team should be in quality control, time management and budget control, etc. Corporate Social Responsibility Nominated project and major/key team member must operate or be located in Hong Kong. Project of the Year Nominated project must show a well-rounded application of corporate social responsibility values and ideas. Awarded to a company, team or consortia responsible for the delivery of outstanding facilities management services. These Facilities Management Team of services might ensure functionality, comfort, safety and/or efficiency of the built environment by integrating people, place, the Year process and/or technology. The award is open to facilities management service providers or teams within property owner organisations who are delivering services in-house. Property Management Team of Awarded to a company, team or consortia responsible for outstanding tenant relationship management, financial management and asset management. Nominated team may be a service provider or the inhouse team of a property owner. Quantity Surveying Team of the Celebrating the success of quantity surveyors, this award recognises teams engaged in outstanding quantity surveying projects including but not limited to cost planning, tax depreciation, and contract management. Refurbishment/Revitalisation Nominated team may be an inhouse team of a property owner or a service provider. Nomination must cover one project or initiative which demonstrates the refurbishment or revitalisation of an existing building Nomination should highlight professionalism, value and improvement, such as any major breakthrough in a respective field. Nominated team must focus on technology research or application of technology which can benefit the building/surveying Research Team of the Year industry as a whole. Nominated team must operate or station in Hong Kong. Nomination must cover a research project that satisfies the completion/launch date requirement in the "Award Entry Rules". Valuation Team of the Year This award recognises teams involved in valuation services which uphold international standards and give confidence to endusers for their objectivity, independence and reliability on both commercial and/or residential projects.

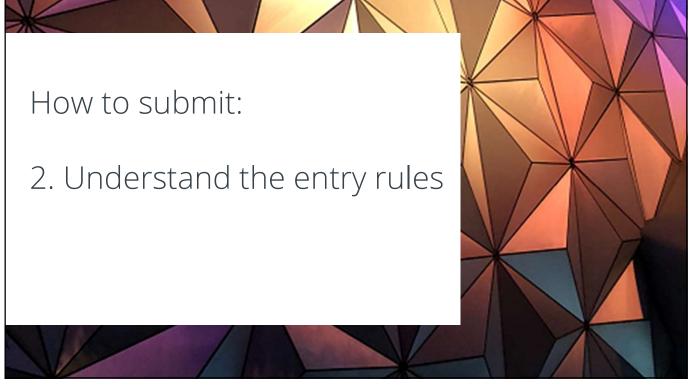
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Award Categories and Criteria - Special Category Team Award **CRITERIA BREAKDOWN** Thought Innovation 10% Environmental This category recognises Teamwork/ teams involved in projects Impact Award Collaboration where innovation, design 10% or construction techniques have been utilised to Sustainability address environmental 40% challenges and improve sustainability. Professionalism Outcome and achievement 20% (RICS





Entry rules



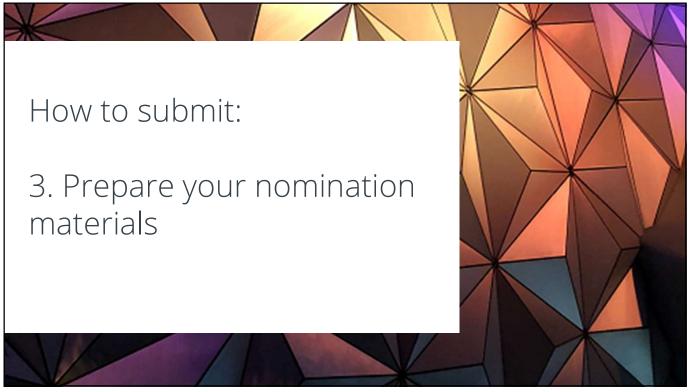
Please visit the RICS Awards webpage for the full list of entry rules:

➤ Rics.org/awards

Some points to note:

- The project(s) and key team members/individual must be located in Hong Kong.
- The project(s) referenced in the nomination need to have been worked on in 2023, but not necessarily completed.
- A company may submit a maximum of 2 nominations within the same category (including joint nominations). Each nomination must be for a separate team and project.
- The Emerging Achiever of the Year must have less than 10 years professional experience working in the built and/or natural environments to be eligible.
- A fee of HKD 3,500 is due per nomination and is non-refundable. This nomination fee includes one ticket to the 2024 Hong Kong Annual Conference in September.

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What you need for your nomination

Required materials:

- Region and category you are submitting for.
- Nominator and Nominee contact details.
- Text responses for the online form:

 a) A 500-word introduction
 b) Responses to each applicable element of the judging criteria (professionalism, outcome and achievement, teamwork, innovation and sustainability).
 - c) A 100-word summary of the nomination for marketing purposes.
- A copy of the nominee's company logo.
- A photograph of the team/individual nominated.

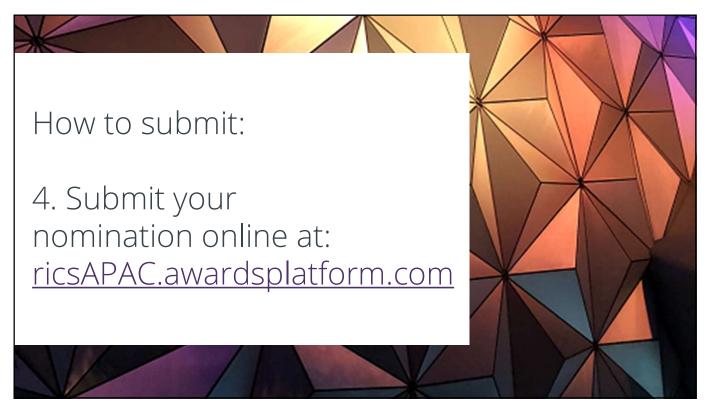
•Please ensure confidential information is clearly labelled 'RICS Awards in Confidence'.

Required materials – Individual categories only:

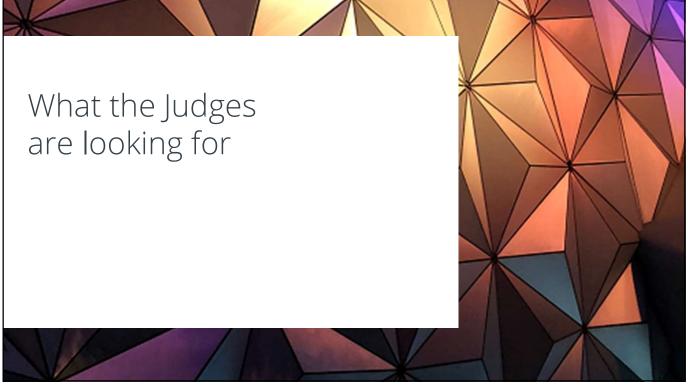
- At least 1 testimonial (1 page, PDF upload).
- Short video of the nominee (max 2 minutes).
- For Emerging Achiever, nomination must be accompanied by the Nominee's full CV with references, to verify eligibility.

Optional materials:

- Up to 3 testimonials (1 page each, PDF upload).
- Up to 5 additional photographs of the nominated team/individual and project(s) referenced in the submission.
- Up to 3 pieces of other appropriate supporting material, such as technical documentation, media clippings, floor plans, etc. (Maximum of 4 pages per piece of supporting material).



Awards Force Demo



Professionalism

Judges will consider:

- Use of surveying knowledge and/or professional expertise in areas such as technical, financial, legal, environmental, building regulation, sustainability and restoration where applicable, to achieve outcomes.
- Demonstrated adherence to RICS ethics.
- Demonstration of using the most appropriate procurement method for engaging contractors and suppliers (if applicable).
- Demonstration of the ability to resolve disputes.
- Demonstration of how international standards have been adopted will be an advantage.

For Environmental Impact Award

- Recognised third party endorsements of the project as professionally outstanding.
- Use of surveying knowledge and/or professional expertise in areas such as technical competence, finance, legal, environment, and sustainability to achieve outcomes.
- Demonstrated adherence to RICS ethics.
- Adoption of international standards will be an advantage but is not essential.



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Teamwork / Collaboration (For Team Awards)

Judges will consider:

- Effective coordination of skillsets among members of the team and with stakeholders.
- A demonstrated commitment to diversity and inclusion within the firm/team and their work. How does the firm/team embrace diversity and contribute to a more inclusive profession?
- Contribution of the surveyor to social outcomes.
- RICS Standards adopted.

<u>Diversity</u>: Ensuring your teams, projects include people from different backgrounds, with different perspectives and experience.

<u>Inclusion</u>: Listening, respecting and valuing the contributions of all team members/stakeholders regardless of their background, experience, etc



Teamwork / Collaboration (For Individual Awards)

Judges will consider:

Woman of the Built Environment Award

- Effective coordination of skillsets among team members and with stakeholders.
- Demonstration of change management process and minimising disruption.
- Resources optimisation. How were resources effectively pulled and utilised to overcome the identified challenges and difficulties against a predefined target?
- Demonstration of commitment to diversity and inclusion of team or project team will be highly regarded.

Emerging Achiever of the Year

- Effective coordination of skillsets and with stakeholders.
- A demonstrated commitment to diversity and inclusion and their work. How does the individual embrace diversity and contribute to a more inclusive profession?
- Contribution of the surveyor to social outcomes.
- RICS Standards adopted.



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Outcome and achievement

Judges will consider:

- Realisation of revenue against a predefined target.
- Detailing of challenges overcome in any process relative to complexity e.g. what were the difficulties or unique challenges? How were these challenges overcome?
- Client satisfaction (demonstrated through third party endorsements as appropriate).
- What projects has the team successfully delivered in the previous calendar year?
- Team demonstrates best practices in appropriate profession (building surveying, valuation, facilities management etc)
- What steps have been taken to ensure the building's future resilience?

For Individual Awards

- Measurable success of nominated initiative(s)/project(s)/team(s) against a predefined target.
- Challenges overcome in the process relative to complexity. What were the or unique challenges? How were these challenges overcome?
- Cost effectiveness. How was cost managed effectively against a target? Client satisfaction and positive social impact.
- Timely completion. Demonstration of how the project is managed effectively with respect to time
- Submission of letter of commendation will be highly regarded.



Outcome and achievement (Environmental Impact Award)

Judges will consider:

- Realisation of nominated project against a predefined target.
- Detailing of challenges overcome in the process relative to complexity e.g. What were the difficulties or unique challenges? How were these challenges overcome?
- Cost effectiveness: how was cost managed against a predefined target?
- Client satisfaction (demonstrated through third party endorsements as appropriate).
- Project demonstrates best practices in appropriate profession (property, building surveying, facilities management, etc).



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Thought Innovation

Judges will consider:

- Was an innovative approach used to deliver an outcome?
- What was this approach (technology, planning, procurement, construction) and why was this used over more conventional solutions?
- How is the firm/team delivering an innovative approach which embraces new technologies?
- Innovation in financing and viability.
- Are innovative strategies embedded on projects or tasks that deliver a social impact? Level of creativity in overcoming challenges.
- How has the firm/team demonstrated resilience and adaptability?

For Individual awards

- Was an innovative approach used to deliver the outcome?
- Was any innovative outcome generated?
- How was technology applied to deliver the outcome?
- Any innovative technology applied to enhance site safety (if applicable)?
- Any smart information technology applied for document control and communication to exproductivity?

Thought Innovation (Environmental Impact)

Judges will consider:

- Are innovative approaches used to deliver outcomes? Is technology embraced within the team?
- Innovation in financing and viability.
- New approaches in the planning, procurement, construction, delivery or outcome measurements on projects.
- Are innovative strategies embedded on projects that deliver a social impact? Level of creativity in overcoming challenges.
- Level of creativity in overcoming challenges.



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Sustainability

Judges will consider:

- Does the team demonstrate the adoption of sustainability principles? e.g. climate change mitigation and adaptation, waste reduction, biodiversity conservation, social value creation.
- Have the sustainability achievements of the team been quantified in numerical terms?

Environmental impact:

- Does the team make efforts to measure and reduce the carbon emissions of its projects?
- Does the team make efforts to quantify and improve the biodiversity impact of its projects?

Social Impact:

- Does the team engage meaningfully with the communities impacted by its projects?
- Does the team promote and educate stakeholders about sustainability?

Health and Well-being:

How has the team actively contributed to people's health and well-being?

For individual awards

- Quantitative analysis on sustainability considerations and achievements.
- Demonstration of creating better places and spaces for future generations.
- Demonstrated adoption of sustainable development principles.
- Social Impact. How did the nominated team promote and educate stakeholders about sustainability in the community and improve the community more broadly? (For Woman of the Built Environment Award)



Sustainability (Environmental Impact Award)

Judges will consider:

- How does the project demonstrate the highest commitment to sustainability?
- Has the environmental impact of the project been evaluated though an established methodology? (e.g. lifecycle assessment)
- Was any relevant certification achieved?
- How does the project address the following categories of environmental sustainability?

Climate change mitigation (i.e. carbon reductions)

- Were the carbon emissions (embodied and/or operational) of the project (or the associated asset) measured and reduced?
- How does the carbon footprint of the project compare to conventional practices?

Climate change adaptation

- How does the project increase asset resilience to climate change (e.g. extreme weather events)?
- How does the project increase resilience to climate change?

Resource efficiency and circular economy

- Were efforts made to reduce resource use in comparison to conventional practices? e.g. material recovery/reuse
- Were efforts made to ensure future activities (e.g. building demolition) can contribute to a circular economy? (e.g. design for deconstruction)

Air, water and soil pollution

• Did the project minimise (or reverse) the emission of pollutants to air, water and soil?

Biodiversity

• Did the project create the right conditions to increase the biodiversity of the local area?

Water use

• Were efforts made to quantify and reduce (fresh)water use?

Land use

• Did the project deliver a change in land use that resulted in a positive environmental impact?



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