



Matrics Young Surveyor of the Year Awards 2022

The Winners

Friday 04 November
18:00 - 22:00

Royal Lancaster Hotel,
Lancaster Terrace, London
W2 2TY

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Introduction

Introduction

A message from the RICS Matrics Chair

As the Chair of RICS Matrics UK, it gives me great pleasure to be involved in this year's RICS Matrics Young Surveyor of the Year Awards.

The motivation, determination and pure ambition has been noticeable across all entries and is very evident in our category winners. Congratulations to not only the winners, but to all those who entered as well. This year the entries were incredibly strong yet again, with less than one point between the winner and next best entry, in some categories.

I would also like to recognise the value added by those who support and develop talent within the profession, not only to those entering these awards but more generally too. It is with the encouragement from these mentors and inspiring role models, we can create a healthy pipeline of leaders. This year's Mentor of the Year is an admirable example of the level of commitment made by many, to ensure the absolute best is brought out and enhanced within those starting their careers. Investing in the next generation is essential and an area that I am keen, active Matrics membership, can be seen to be adding value to.

Lastly, but of significant importance, is the support given to these awards by all the category sponsors for 2022. Our sponsors have shown commitment to promoting burgeoning young talent in the industry and I hope to maintain these relationships for the future.

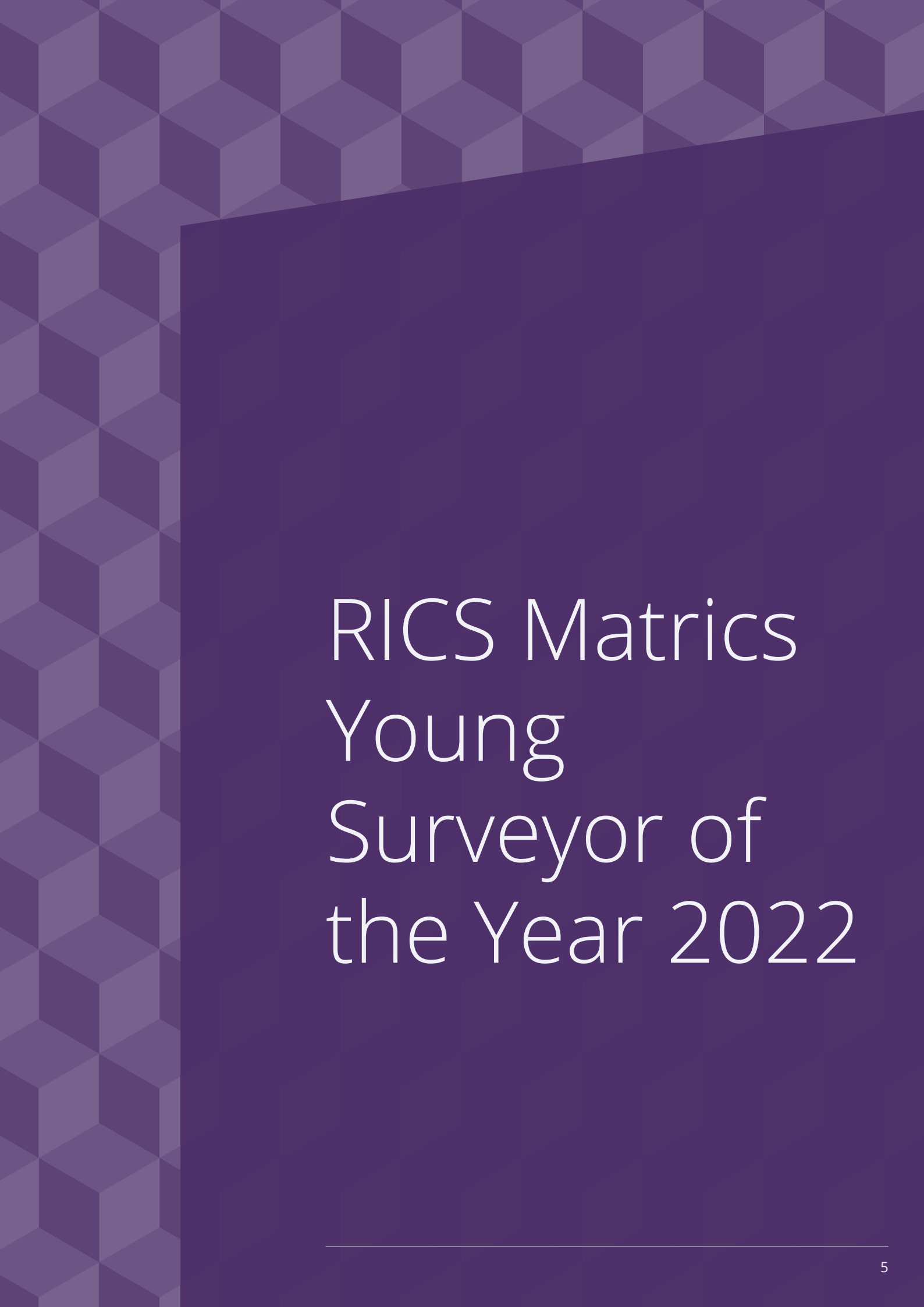
My final words go to this year's Young Surveyor of the Year, Scott Moore; a truly worthy winner.

Theo Till MRICS

RICS Matrics Chair 2021-22

www.rics.org/matrics





RICS Matrics Young Surveyor of the Year 2022

WINNER



RICS Matrics Young Surveyor of the Year 2022

Scott Moore, Coreus Group

Scott has been described by his nominator, as an 'inspirational young director who promotes the best of the profession to all his clients, colleagues, and the wider industry. He delivers an excellent standard of service to all his clients, exceeding their expectations through strong analytical and communication skills, combined with an ability to learn quickly and adapt his skill set to understand and deliver challenging projects. Scott's leadership skills have influenced the growth of the company nationally and he is a vital source of knowledge on low energy/carbon construction'.

Scott is extremely enthusiastic about people development and inspiring the next generation, using his time outside of the workplace to influence RICS strategy regionally and uphold RICS standards. He has participated in over 100 hours of talks at schools, colleges and universities and has led the implementation of Coreus' work experience programme, offering opportunities not just to school-age children, but also minority groups such as students from SEN college and those switching careers, including ex-military.

The judges identified Scott as Young Surveyor of the Year 2022, as being clearly a very capable young professional who gives first class service to clients, peers and their business. He is already playing a vital role in making sure future RICS candidates are supported and developed to a similar standard, which is great to see.



Apprentice of the Year



Apprentice of the Year

SHORTLISTED

- Aaran Pearson, Turner & Townsend
- Annabel Huffer, Eddisons Incorporating Daniells Harrison
- Callum Gilbert, Cushman & Wakefield
- Joe Marshall, Baily Garner LLP
- John Haylett, Atkins Ltd
- Katie-Freya Klaveness, Morgan Sindall Construction & Infrastructure
- Kiera Twomey, Gardiner & Theobald
- Lewis Denbow, Ridge and Partners LLP
- Max Curle, Arcadis
- Michael North-Ridge, Hollis
- Qasim Khattak MRICS, Arcadis
- Rebecca Watt, Turner & Townsend
- Richard Wilson, Turner & Townsend
- Sophie Hendrie, Arcadis
- Stephanie O'Dwyer, Gardiner & Theobald

WINNER



Stephanie O'Dwyer, Gardiner & Theobald

Stephanie is currently a Project Management apprentice and in her final year at UCEM, aiming for a first-class degree in Construction Management. She has been described by a company Director as a standout addition during her apprenticeship. Her hunger to learn, combined with her interest in all aspects of the industry makes her a striking young employee – always keen to gain an in-depth understanding of each of the projects key challenges and how they were managed to find solutions. She demonstrates excellent communication and personal skills, working directly with designer, commercial, client and statutory parties on a wide range of project issues.

Stephanie was commended for her enthusiasm to inspire the next generation; recognising the ambassadorial contribution she has made, including presenting at the House of Lords to an audience of 200, of the importance of early careers engagement.

Stephanie was recognised by the judges as an outstanding applicant, clearly demonstrating application and commitment across all aspects of her early years in the world of project management.

CHAMPIONING APPRENTICES

at the RICS Young Surveyor of the Year Awards



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construction and
property consultancy
working across all
sectors of the built
environment.



Asset and Facilities Management



Asset and Facilities Management

SHORTLISTED

- Jack Glover, Babergh & Mid Suffolk Districts Councils
- Jas Lall, Vail Williams
- Zaman Sheikh, Southend-on-Sea City Council

WINNER



Zaman Sheikh, Southend-on-Sea City Council

Working as a Local Authority Surveyor, Zaman has undertaken a wide range of projects benefiting the community. Client satisfaction has remained high with feedback such as 'It has felt that someone genuinely cares about our community, and you personally have been no less that brilliant'.

Zaman is also an outstanding ambassador including being part of the Estates Gazette Future Leaders programme, delivering a talk on ADHD and the importance of reasonable adjustments in the workplace, as well as being a LionHeart ambassador publishing a blog on neurodiversity. He has been instrumental in also reviving RICS Matrics in Suffolk. Furthermore, he is on the Advisory Board of the Land Collective (a career development platform engaging young people in the built environment).

As well as working towards his APC, Zaman is consecutively working towards a dual qualification as a Property Lawyer to enhance his current knowledge and career aspirations.

The judges' feedback noted that Zaman is passionately engaged with the surveying profession, showing immense commitment and ambition to build a career. This member would be a valuable role model in enthusing young people to join the profession.

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Building Surveying



Building Surveying

SHORTLISTED

- Adam Wilton, AECOM
- Chris Bowles, Rider Levett Bucknall
- Christopher James Leach, TMD Building Consultancy
- Daniel Felgate, Hollis
- Jake Barron, Rider Levett Bucknall
- Joanne Williams, Historic England
- Joshua Weston, Fourth Wall Building Consultancy
- Lucy Fisher, Rider Levett Bucknall
- Michael Austin, Anstey Horne
- Nicola Forest, ISG Ltd.
- Sam Nicholson, Wakefields Chartered Building Surveyors
- William Horsthuis, Hollis

WINNER



Joshua Weston, Fourth Wall Building Consultancy

Having begun his career in the industry as a teenager working on-site with his builder father, Joshua went on to graduate with a First-Class degree in Building Surveying. He was first in his class to pass his APC, becoming a Chartered Building Surveyor within 3 years of graduation. Since then, he has launched a client-focused building consultancy, turning over six figures in his first year and on track to double that in the second year.

Earlier in 2022 Joshua became a founding trustee of a historic buildings trust; working with the city council, as well as public and private sector professionals, to launch a first-of-its-kind organisation in the region, focused on preservation and sustainable development of heritage buildings.

Joshua is an active member of his local Matrics committee and has acted as an ambassador for RICS at numerous events, including political party conferences, industry and interprofessional events.

The judges felt this was a great submission showing such pride in the profession and surmounting challenges. A worthy winner.

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Efficiency



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Quality

Commercial Property



Commercial Property

SHORTLISTED

- Charles Watson, Avison Young
- Cordelia Batt, Gerald Eve
- Ellie Crathern, Gerald Eve
- Mitchell Spencer, City of Wolverhampton Council

WINNER



Mitchell Spencer, City of Wolverhampton Council

Mitchell, an Estates Team Manager in the West Midlands, has been recognised for his outstanding leadership on a landmark renewable energy project for a local hospital and on the creation of a new land and property disposal policy.

Since becoming a chartered member in 2019, Mitchell has encouraged colleagues to join RICS and supported them in their career journey: playing a key role as their supervisor and counsellor. He has delivered regular CPD and mock interviews and has now become an APC assessor. He is keen to inspire the next generation and has taken part in university forums, sharing his experiences and demonstrating the benefits of RICS membership.

The judges commented that Mitchell's entry was exceptional, demonstrating an impressive breadth of the individual's expertise, innovation, strong leadership abilities, client service and multiple roles they undertake as an ambassador.

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Land – Rural and Urban



Land – Rural and Urban

SHORTLISTED

- Amy Bowden, Fisher German
- Isabel Bingham, Dalcour Maclaren
- Matthew Drewry, Savills
- Poppy Martin, Savills
- Sophie Mills, Savills

WINNER



Poppy Martin, Savills

Poppy has been described by her employer as 'an extremely dedicated employee and committed to her clients'. She is constantly exceeding expectations to work on improving herself, her direct team and colleagues.

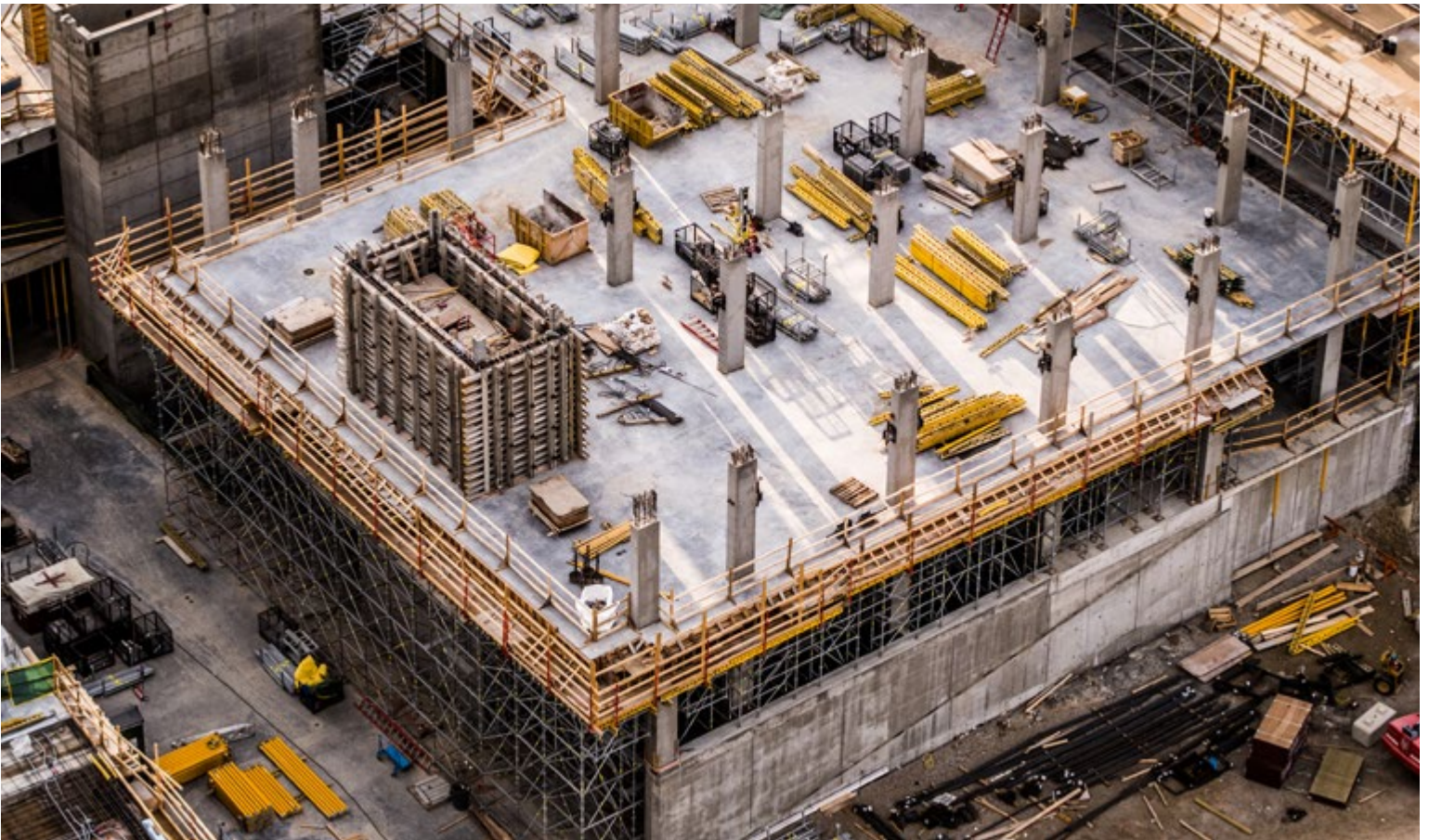
Poppy has been commended on her fantastic leadership skills. She leads a core team of eight fee-earners who are involved with one corporate client. Not only does she manage this team, but she also manages specialists from other departments brought in for specific projects.

With her involvement on various company working groups, including her local RICS Matrics committee, participation with Women in Property and her interest in her company's diversification and inclusivity programme, she is a first-class ambassador for the RICS profession too.

Judges found Poppy to be an innovative and entrepreneurial candidate with a demonstrable commitment to the sector and RICS.



Project Management



Project Management

SHORTLISTED

- Adam Pleeth, Gardiner & Theobald
- Alessandro Santise, AECOM
- Bella Platts, Gleeds
- Kuli Bajwa, Pareto Projects
- Stephanie Taylor, DfE
- Tej Barde, Arcadis

WINNER



Tej Barde, Arcadis

Tej began her journey in the UK construction industry in 2016 as a graduate Project Manager. She exceeded expectations by receiving a distinction for her dissertation, which was published and presented at RICS Cobra in Toronto, Canada. Prior to this she claimed the citation for the Kamla Raheja Gold Awards for a project which attempted to tackle development pressure, preserving a heritage precinct through a human-centric design intervention. Their research has contributed to the heritage enclave's restoration strategy and is now a core document underpinning the restoration of heritage hamlets in Maharashtra, India.

Tej participated in Vision 2030, which focused on analysing Megatrends and City Pressures to develop the built-asset consultancy's future role. She was the youngest of the 25 selected and was handpicked from a pool of 27,000 employees.

With an acute awareness of the small number of women in STEM careers, Tej co-founded Curiosity Club, London – a community-based initiative helping inspire women to learn, connect, and stay curious about varied professions, including construction as an attractive career choice.

Judges commented that this entry impressively showcases all the attributes that this highly capable and young candidate clearly possesses. If there was a model brief for a young ambassador and well-rounded example for those considering professional careers, this would be it!

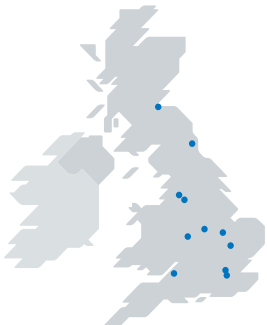


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Quantity Surveying and Construction



Quantity Surveying and Construction

SHORTLISTED

- Andy McLoughlin, Linesight
- Bethany Davis, Gardiner & Theobald
- Dominic Gibbs, Gleeds
- Emily Smart, Gleeds
- Emma Martin, Arcadis
- John Elliott, Arcadis
- Laura Alexander, Turner & Townsend
- Rebecca Tancock, Fulkers Bailey Russell
- Scott Moore, Coreus Group
- Tom Atkinson, alinea consulting LLP
- Tom Francis, Varsity Consulting
- Victoria Clapp, Mott MacDonald

WINNER



Scott Moore, Coreus Group

Scott, a Regional Director in the South West for Coreus, is an advocate for sustainable low energy construction. He has achieved exceptional sustainability standards on numerous projects ranging from leisure centres and housing, including the award-winning Shaldon Road – low carbon social housing.

Throughout his career and since successfully completing his APC in November 2012, Scott has proven to be an exceptional ambassador for the profession and advocate for the construction industry, speaking at key events and inspiring his peers and colleagues in numerous diverse ways. He is an APC Counsellor, as well as being a member of the RICS South West Board and playing an active role in RICS Matrics in Cornwall, Exeter and Somerset.

The judges recognised Scott as an extremely hard-working professional who has achieved so much and with no doubt will continue, with many more achievements to come.



Residential Property



Residential Property

SHORTLISTED

- Alexander Anrude, Royal Borough of Kensington & Chelsea
- Callum Walker, Home Surveying
- Emma Walker, EW Estates Ltd
- Katie Elizabeth Brown, FJ Brown & Co. Limited
- Lee Dowdall, Home Surveying
- Mark O'Halloran, Nuven Surveyors
- William Gough, Countrywide Surveying Services
- Zoe Baker, Your Surveyors Ltd

WINNER



Zoe Baker, Your Surveyors Ltd

Zoe Baker, Managing Director and Founder of Your Surveyors Ltd, is a shining example of a member who has made an excellent transition from a vastly different career path into surveying. Starting out as a hairdressing apprentice, she has moved to becoming a business owner and a career in surveying.

Zoe has been commended on her inclusive management style and her approach to running a business, which avoids job descriptions; seeing these as restrictive rather than encouraging staff to use their initiative, utilising all their skillset and flourish to their full potential.

Judges commented that Zoe's entry was hugely impressive, from a thoroughly determined individual, who draws on previous experiences to create better business today.

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Valuation



Valuation

SHORTLISTED

- Andy Xitsas, Precise Property
- Christopher Georgallis, The Ringley Group
- James Carruthers, George F White LLP
- Kelly Smith, Valuation Office Agency
- Kylie Briggs, CBRE
- Poppy Langdon-Down, Savills
- Richard Lidsey MRICS, SDL Surveying

WINNER



Kelly Smith, Valuation Office Agency

Kelly qualified in 2014 and has spent her career building her valuation knowledge and expertise, specialising in public sector and valuations for taxation purposes. She has successfully given evidence as an expert witness at valuation tribunals on many occasions and her professional ability to provide valuation advice and decision making is of the highest standard.

Kelly has established great client relationships over the years. She has been influential within her roles, particularly as an Associate Director with her former employer and more recently in the VOA, as a National Valuation Specialist and team leader, successfully leading a team of 9 surveyors.

Kelly is an APC Assessor, Counsellor and Supervisor. She has dedicated many hours of her own time, as an educator, mentor and assessor and in supporting graduates as well as inspiring young students into the profession

Judges felt this candidate clearly understands the importance of professionalism and demonstrates the breadth of their ability to innovate, apply their skills and inspire those around them. Their engagement with RICS and their efforts to inspire the next generation should be highly commended.

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Mentor of the Year



Mentor of the Year

SHORTLISTED

- Agata Tymon, Hollis
- Alexandra Dorling, Arcadis
- Andy Keely, Assent
- Caroline Clist, Arcadis
- Jake Green, Assent
- Johan den Hartog, Arcadis
- Madeleine Bridson, Arcadis
- Martin Biu, Arcadis
- Matthew Talliss, Arcadis
- Paul Hannent FRICS, Hannent Chartered Surveyors
- Ruth Ofield, Fisher German
- Sam Nicholson, Wakefields Chartered Building Surveyors
- Steven Taylor, Inform Surveying Limited
- Stuart Reynolds, Gardiner & Theobald
- Usman Javed, Valuation Office Agency

WINNER



Ruth Ofield, Fisher German

Ruth Ofield is the Head of Graduate Recruitment, working with 60 graduates at any one time, but has proven herself a mentor that goes above and beyond. After much support, training and mentoring, she delivers candidates through the APC and has achieved a long-term average first time pass rate of over 98%. Ruth continues to offer her mentees support for up to two to three years post-qualification, ensuring their early development doesn't end on APC day. She founded and leads a post-qualification mentoring programme within her organisation, which benefits around 20 young people per annum.

Ruth has also created and implemented an insight programme to broaden the outreach of surveying. Designed to give those with no knowledge of the profession meaningful work experience, she is also confronting a major staffing crisis facing the industry. Over 60 people have been through the programme in two years and some have become graduates in the organisation.

The judges quoted from the nomination 'like a careful gardener, she cultivates the seeds of the profession and makes them bloom'. A description of a well-deserved nomination for the mentor of the year. It sums up the entry.

Thanks

Thank you to the dedicated professional staff, surveyors, and industry experts, who undertook the judging of the entries.

Final Judging Panel

Amy Dalton-Leader FRICS, Icenic Consultants Limited

Anthony Walker FRICS, Sircle UK

Chris Welch, Gardiner & Theobald

Rory Murphy FRICS, Vinci Facilities

Yulia Pak MRICS, CBRE

Gerard Smith, Lacy Scott & Knight

Peter Moore MRICS, Macdonald & Company

Marion Ellis FRICS, Love Surveying

Dayle Bayliss FRICS, Dayle Bayliss Ltd

Justin Sullivan FRICS, Adair Limited

Charlotte Neal, RICS

Lee Hatwell FRICS, Munday + Cramer Chartered Surveyors & Architects

Nick French, Real Estate Valuation Theurgy

Tracey Hartley MRICS, Cortland

Lucy Jeynes, Larch Consulting Ltd

Gary Strong FRICS FCI Arb, RICS



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