

## Global Members Committee (GMC) Member and European World Regional Board (EWRB) Chair

### Role Description

#### Background

As a globally recognized professional body, everything we do is designed to effect positive change in the built and natural environments. Through our respected global standards, leading professional progression and our trusted data and insight, we promote and enforce the highest professional standards in the development and management of land, real estate, construction, and infrastructure. With over 134,000 highly qualified trainees and professionals globally, our work with others provides a foundation for confident markets, pioneers better places to live and work and is a force for positive social impact.

This dual role, as the Chair of the EWRB, reports into the Global Members Committee (GMC) as a member of the GMC.

#### GMC

GMC consists of a Chair and the Chairs of the WRBs (UK & Ireland, MEA, Americas, Asia Pacific and Europe). Additional members may also be considered once the new Committee has had the opportunity to finalize its terms of reference and consider its composition.

The purpose of the GMC is to advise on how RICS' strategy is operationalized so that members feel valued and engaged, considered and recommend the regional business plans developed by WRBs for approval of the RICS Board and oversee member services and experience.

The main duties of GMC are to:

- Ensure high quality and consistent member engagement across all world regions.
- Agree the regional business plans submitted by the WRBs.
- Oversee the provision of membership benefits, and develop, recommend and implement programs for member recruitment and retention.
- Make recommendations to the RICS Board on proposals related to membership and member services.

## European World Regional Board (EWRB)

The main purpose of WRBs is to deliver the agreed RICS strategy at world regional level by overseeing plans and allocating resources to the nations within that region. The EWRB will report into GMC.

The main duties of the EWRB are:

- To maintain a close advisory partnership with the RICS Executive and provide advice on business strategy, market insight and specific knowledge on key topics/ industry trends.
- Collaborate with the Europe team on the development of the European Market Plan
- Active engagement with members and non-member stakeholders.
- Accountability for developing and supporting the delivery of the market plans and budget.
- Provide thought leadership and insight on potential market opportunities and risks.
- Ensuring clear and transparent communications with Regional Advisory Boards and Working Groups and act as regional ambassador for RICS.
- To raise the profile of RICS regionally and identify potential partners, key accounts and local stakeholders.
- Oversee and guide regional and country boards in accordance with RICS corporate objectives and the local European business plan.
- Monitor and report on the effectiveness of RICS' membership communication strategy in the European market.

## Role

The GMC Member and EWRB Chair is a non-executive position appointed from within RICS' membership.

The primary responsibilities of this role are to:

- Be a member of the GMC and support GMC in its responsibilities/duties.
- Chair and provide leadership to the EWRB while ensuring the EWRB fulfils its duties in accordance with its terms of reference.

**The main objectives for the dual role are to:**

- Contribute actively to the work of the GMC and participate in meetings of the GMC.
- Consider the regional business plans submitted by the EWRB to GMC.
- Support GMC in overseeing the provision of membership benefits and implementing programs for member recruitment and retention.
- Support GMC in developing membership surveys, as necessary, to ensure that statistical data and information on the membership are maintained and RICS can recognize the types of resources needed to effectively support the membership.
- Make recommendations to GMC on market plans and proposals related to membership and member services.
- Provide leadership for the EWRB in the planning and coordination of the EWRB's work and exercising control over the smooth running of the EWRB's meetings.
- Champion RICS' membership communication strategies.
- Provide quarterly reports on the work of the EWRB to the GMC.

## Person Specification

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### Part One: Knowledge and Experience

- Qualified RICS member with good non-executive and governance experience.
- Extensive knowledge of the built and natural environment, both internationally and regionally.
- High level understanding of the challenges of working in a membership organisation including the competing public trust interests of a professional and regulatory body as well as the interest of members and associated reputational risks.
- Experience across the Europe region, including knowledge and experience of working in different geographies.
- A comprehensive understanding of local market macroeconomics and industry trends
- Experience of engaging with RICS members and the ability to communicate effectively.
- Understanding of organisations which provide professional built environment services globally.

### Part Two: Skills and abilities

- Confident leader with ability to intellectually challenge processes, influence and make effective decisions.
- Chairing skills along with excellent presentation, time keeping, communication and interpersonal skills.
- Ability to influence and engage with regional and other industry leaders.
- Ability to critically review reports and conduct evaluations.
- Ability to engage with and communicate effectively with members.

### Part Three: Personal Style and Attributes

- High level of integrity and ethics.
- Fair with maturity of judgement.
- Resilient, engaging, team creator with open/transparent manner.
- Committed and willing to accept responsibility of the role.
- Passion for working with RICS and interest in enhancing the experience and satisfaction of members.

## Accountability

The GMC Member and EWRB Chair will be accountable to the GMC Chair.

## Time Commitment

A commitment of approximately 20 days per annum (excluding travel) is expected from the GMC Member and EWRB Chair in order to perform their duties and will include but is not limited to: -

- Attending at least four GMC meetings a year. These will normally be held remotely due to the location of the World Regional Board Chairs who make up the membership of GMC or be held in person at the RICS offices in London or Birmingham.
- Chairing bimonthly EWRB meetings.
- Liaising with external stakeholders within the region.
- Producing quarterly update reports for the GMC in consultation with relevant RICS team(s).
- Attending an annual appraisal with the GMC Chair.
- Conducting annual appraisals with the EWRB members.

### Term of Appointment

The initial term of office for the role will be for a term of up to three years.

The successful candidate may be re-appointed for additional terms up to a maximum aggregate period of appointment of six years in accordance with the process set out in the RICS Global Appointments Model.

### Expenses

All reasonable expenses incurred for attending in person meetings will be reimbursed in line with RICS expenses policy.