



EUROPE WORLD REGIONAL BOARD MEMBER & CHAIR OF THE NETHERLANDS REGIONAL ADVISORY BOARD - PROFILE

Introduction

The RICS Europe World Regional Board (EWRB) is launching the application process for the selection of a new member, in a dual position as Chair of the Netherlands Regional Advisory Board.

The position is open to RICS qualified members only (AssocRICS, MRICS and FRICS) residing/working within The Netherlands.

We are looking for active volunteers with a solid can-do attitude and motivated to invest time and effort to assist in the development of the RICS EWRB. The successful candidates will be expected to participate with RICS staff to create confidence in markets and be known for effecting positive change in the built and natural environments.

To achieve this, RICS in Europe will continue to increase the recognition of our credentials and our professional standards with the assistance of the successful candidate. He/She/They will provide market insights and intelligence, support Business Planning and alignment of the RICS strategic goals and enhance local member engagement.

Specific skills required

Conceptual

- A person with a clear opinion, able to collaborate and be visible in the European market with a positive attitude and forward-looking mindset aligned with EWRB's strategic direction.
- A person with a clear vision on what will most benefit RICS in Europe going forward, with the ability to set priorities and focus on member value and organisational effectiveness across Europe, including the Netherlands.
- A person with a strong sense of the strategic, political, governance, and international context in which RICS operates.
- A person who can turn strategy into execution in the market, navigating complexity and operating effectively at both European and local levels.

Relational

- A person who can bring people together, motivate them, and build strong, constructive relationships across boards, staff, members, and stakeholders.
- A person who is self-confident, resilient, reflective, and self-critical, with the ability to challenge and influence constructively.
- A person who sees the big picture, shows leadership, is externally focused, and engages effectively with industry and professional networks.

Personal

- A person who communicates in a professional, clear, and persuasive way, demonstrating strong presentation and interpersonal skills.

- A person who coaches, inspires, and works collaboratively as a team player, demonstrating emotional intelligence and cultural awareness across diverse European markets.

International

- A person who brings a global perspective to the Board while, at the same time, bringing strong local market intelligence, particularly from the Netherlands, to inform Board discussions and decision-making.

General skills desired

The table below shows desired skills for the next member

Desired characteristics	
<p>General</p> <ul style="list-style-type: none"> • Supports the RICS policy of diversity, inclusion, and belonging globally. • Complementary in terms of experience to the existing Board and Regional Advisory Boards. • No conflict of interest. • Adequate command of English (EWRB meetings are conducted in English). 	<p>Attributes</p> <ul style="list-style-type: none"> • Ethical, open, honest, trustworthy, with high levels of integrity, fairness, and maturity of judgement. • Independent and inquisitive, with the confidence to ask challenging questions and contribute to robust governance. • Emotionally intelligent, culturally aware, and resilient, with a transparent, inclusive, and team-oriented approach. • Willingness to work hard and commit time and effort to fulfil the dual role of EWRB member and Chair of a Regional Advisory Board. • Committed, accountable, and outcome-focused, with a genuine passion for RICS and enhancing member experience.
<p>Skills</p> <ul style="list-style-type: none"> • Ability to think strategically and operate comfortably within complex European and international environments. • Strong analytical, critical reasoning, and problem-solving skills, including the ability to critically review reports and information. • Confident leadership and chairing skills, with the ability to challenge, influence, support, and guide effective decision-making. • Strong oral communication skills and the ability to engage effectively with members, stakeholders, and professional networks. • Ability to understand, relate to, and build trusted relationships with a wide range of stakeholders. 	<p>Experience</p> <ul style="list-style-type: none"> • Board, committee, or group experience is highly valuable. • Community, member, or stakeholder influence and strong professional connections are highly valuable, particularly within the Netherlands and Europe more broadly.

Terms of appointment

The new member will be appointed for a maximum of 3 years. He/she/they may serve for a maximum of two terms of office, subject to approval by the Chair of the World Regional Board or his/her nominee.

An assessment of the Board member will be conducted on a regular basis by the Chair of the Europe World Regional Board or his/her nominee.

Please note that individuals who have previously served on an RICS Governance or Engagement Body for the maximum aggregate period of six years are required to observe a three-year break before being eligible for appointment to another RICS board or committee.

Attendance

The Board meets approximately every six weeks, either online or at a central location. Given the active nature of the Board, EWRB members are expected to commit a minimum of four (4) hours per week (excluding travel time) to effectively carry out their responsibilities.

Please note that candidates applying for the dual role will also be required to Chair their allocated Regional Advisory Board, which meets quarterly, and to commit an additional one day per month to fulfil the responsibilities associated with this role.

Fees

Non-executive members are not remunerated.

Expenses

All non-executive members are reimbursed for expenses incurred in the performance of their duties in accordance with the RICS Expenses Policy. Claims are reimbursed on the basis of actual costs incurred and original receipts or tickets must be retained and made available with the claim. Reimbursement will usually be on the basis of the most economic means of travel available.

Confidentiality

Members owe a duty of confidentiality to RICS. Commercial, financial and other trade sensitive or competitive information about RICS and its affairs that Members have access to during the period of their appointment, is confidential information. Such information should be securely retained and must neither be discussed in public nor made available to others who are not authorised to see or to receive it. Additionally, the information should not be used for any other reason other than for in the interests of RICS. The Chair in consultation with the Executive member are together responsible for deciding whether the information can be shared more widely than those persons authorised to receive it and for what purposes. This applies to during and following the members' terms of service.