



RICS MATRICS UK BOARD MEMBER ROLE PROFILE

Introduction

The RICS Matrics UK Board is launching the application process for the selection of new Board Members.

The primary purpose of the RICS Matrics UK Board is to ensure that:

- The 27 local groups and 7 regional chairs are empowered to develop, promote and grow the profession through active involvement and contribution
- RICS remains relevant in a changing professional landscape
- The RICS Matrics UK Strategy is effectively implemented
- Those new to the profession have a voice and inform the organisation's future direction
- Matrics activity supports RICS' aim of promoting a career as a Chartered Surveyor

RICS Matrics supports new members entering the profession and works in partnership with RICS to shape the future of surveying, growing the size, influence and respect of the profession across industries globally.

RICS Matrics comprises students, apprentices, trainees and professionals with up to 10 years' post-qualification experience.

About you

We are seeking Qualified Members (AssocRICS, MRICS or FRICS) with a proactive, can-do attitude, who are motivated and committed to investing time and effort in supporting the development of RICS Matrics' objectives and strategy.

The successful candidates will work collaboratively with RICS staff to build confidence in the market and contribute to effecting positive change in the built and natural environments.

In this role, you will help strengthen recognition of RICS credentials and professional standards. You will:

- Provide valuable market insights and intelligence
- Support business planning and alignment with RICS' strategic goals
- Enhance engagement with local members

Note: Applicants with prior exposure to the Matrics network are strongly preferred. This may include regular attendance at Matrics events or prior experience as a Matrics Committee member.

Skills, Attributes and Behaviours

Strategic & Conceptual Thinking

- Thinks strategically, with the ability to set clear priorities aligned to RICS' future direction
- Understands the broader economic, political and international context in which RICS operates
- Able to translate strategy into practical actions and outcomes in the market
- Brings independent, analytical thinking and sound decision-making skills
- Demonstrates strong critical reasoning and problem-solving abilities

Leadership & Collaboration

- Brings people together, motivates others and fosters strong teamwork
- Provides leadership to groups of professionals, with a clear sense of the bigger picture
- Builds and maintains effective professional relationships with a wide range of stakeholders
- Works collaboratively while demonstrating confidence, resilience and self-awareness
- Coaches, supports and inspires others

Communication & Influence

- Communicates clearly, professionally and with confidence
- Confidently represents RICS Matrics externally, including speaking at events, hosting VIPs and engaging with senior stakeholders
- Engages effectively with stakeholders and understands their needs
- Maintains a visible and positive presence in the market

Personal Effectiveness & Values

- Demonstrates integrity, professionalism and ethical behaviour
- Open, honest and solution-focused in approach
- Able to prioritise effectively and balance competing demands
- Shows compassion and understands the voluntary nature of Board roles
- Willing to commit the time and effort required to deliver impact

Terms of appointment

The Members term will be for an initial term of three years. Continuation of service will be subject to approval by the Matrics UK Chair.

Terms of reference

The terms of reference for Board members are available online

Attendance

The Board meets four times a year in a central UK location and virtually every six weeks. Since the Board is very active, a commitment of at least two (2) hours per week (excluding travel) is expected from members in order to perform their duties.

Fees

Non-executive members are not remunerated.

Expenses

All non-executive members are reimbursed for expenses incurred in the performance of their duties in accordance with the RICS Expenses Policy. Claims are reimbursed on the basis of actual costs incurred and original receipts or tickets must be retained and made available with the claim. Reimbursement will usually be on the basis of the most economic means of travel available.

Confidentiality

Members owe a duty of confidentiality to RICS. Commercial, financial and other trade sensitive or competitive information about RICS and its affairs that Members have access to during the period of their appointment, is confidential information. Such information should be securely retained and must neither be discussed in public nor made available to others who are not authorised to see or to receive it. Additionally, the information should not be used for any other reason other than for in the interests of RICS. The Chair in consultation with the Executive member are together responsible for deciding whether the information can be shared more widely than those persons authorised to receive it and for what purposes. This applies to during and following the members' terms of service.