



RICS CHINA REGIONAL ADVISORY BOARD MEMBER PROFILE

RICS 中国区域理事会成员招募要求

Introduction 职位介绍

The RICS China Regional Advisory Board (RAB) is launching the application process for the selection of new members. **The positions are open to RICS qualified members who are working/residing in China only, the suitable candidate should have substantial knowledge and hands-on experience working within the Chinese Mainland market, and possess a good command of Chinese (Putonghua & Simplified Chinese) and English.**

皇家特许测量师学会（RICS）中国区域理事会（RAB）正式启动新一届成员招募工作。本次招募仅面向在中国工作/居住的**RICS正式会员**。候选人需深耕中国内地市场，具备扎实的专业知识与丰富实操经验，熟练掌握中文（普通话及简体中文）与英文。

We are looking for active volunteers with a solid can-do attitude and motivated to invest time and effort to assist in the development of the RICS strategy in the market and its implementation. The successful candidates will be expected to participate with RICS staff to create confidence in markets and be known for effecting positive change in the built and natural environments.

我们热忱招募积极主动、勇于担当的志愿者，愿意投入时间与精力，助力RICS在华战略的制定与落地执行。理事会成员将与RICS团队携手合作，提升行业市场信心，以在建成环境与自然环境领域推动积极变革为己任。

To achieve this, RICS will continue to increase the recognition of our credentials and our professional standards with the assistance of the successful candidate. He/She/They will provide market insights and intelligence, support Business Planning and alignment of the RICS strategic goals and enhance local member engagement. 为此，RICS将在新任理事会成员的支持下，持续提升学会资质与专业标准的认可度。理事会成员将提供市场洞察与行业信息，协助制定业务规划、对接RICS战略目标，并加强本地会员互动与凝聚力。

Role description : duties and responsibilities 职位说明：主要职责

A Member of the Regional Advisory Board is a person who 区域理事会成员需履行以下职责：

- Regularly and actively attend Regional Advisory Board meetings and maintain a close advisory partnership with RICS

定期并积极出席理事会会议，与 RICS 保持紧密的顾问合作关系。

- Provide market insight and specific knowledge on key topics related to the thought leadership and priorities

针对与思想引领及重点工作相关的核心议题，提供市场洞察与专业见解。

- Play an active role in communicating to the market with RICS Members and stakeholders:
 - acting as regional ambassadors to raise the profile of RICS,
 - contribute to the brand awareness in the market

在面向 RICS 会员及相关方开展市场沟通工作中发挥积极作用：

- 担任区域大使，提升 RICS 品牌影响力；
- 助力提升 RICS 在市场中的品牌知名度。

- Provide advice on strategy and development with collaboration with RICS Staff leads:
 - Share insight and intelligence on potential market opportunities and risk
 - Engage with non-member stakeholders
 - Support the standard adoption within the market
 - Suggest solutions to challenges related to the local market priorities, reporting, growth and retention in the market

与 RICS 员工团队协作，为战略制定与发展提供建议：

- 分享潜在市场机遇与风险的洞察及信息；
- 对接非会员相关合作方；
- 支持专业标准在市场中的推广应用；
- 针对本土市场重点工作、报告、业务增长与会员留存等相关挑战提出解决方案。

General skills desired 期望具备的综合能力

The table below shows desired skills for the next member 下表列出新一届理事会成员所需具备的能力要求。

Desired characteristics 期望具备的个人条件	
<p>General</p> <ul style="list-style-type: none"> • RICS supports a policy of diversity globally • Complementary in terms of experience • No conflict of interest <p>通用要求</p> <ul style="list-style-type: none"> • RICS 奉行全球多元化政策 • 具备互补的从业经验 • 无利益冲突 	<p>Attributes</p> <ul style="list-style-type: none"> • Ethical, open, honest, trustworthy, high levels of integrity • Independence & inquisitiveness • Ability to establish quality relationships • Ability to work as a team player • Preparedness to work hard and commit time and effort to the Board. <p>个人特质</p> <ul style="list-style-type: none"> • 恪守职业道德，为人坦诚、正直可信，具备高度诚信素养 • 具备独立思考能力与求知探索精神 • 能够建立优质的合作关系 • 具备良好的团队协作能力 • 愿意勤勉付出，投入时间与精力为理事会工作
<p>Skills</p> <ul style="list-style-type: none"> • Ability to think strategically • Analytical, critical reasoning and problem-solving skills • Oral communication skills • Ability to understand and relate to stakeholders <p>专业技能</p> <ul style="list-style-type: none"> • 具备战略思考能力 • 具备分析判断、逻辑思辨与解决问题的能力 • 具备良好的口头沟通能力 • 能够理解并对接各方相关方需求 	<p>Experience</p> <ul style="list-style-type: none"> • Community / stakeholder influence and connections is highly valuable • Previous Board/Committee/Group Experience is highly valuable <p>从业经验</p> <ul style="list-style-type: none"> • 拥有行业社群及相关方影响力与资源者优先 • 具备董事会、委员会或相关工作组任职经验者优先

Terms of appointment 聘任条款

The new member will be appointed for a maximum of 3 years. He/she/they may serve for a maximum of two terms of office, subject to approval by the Chair of the China Regional Advisory Board and Chair of the Asia Pacific World Regional Board.

新任成员任期最长为 3 年，经中国区域理事会主席及亚太区全球区域理事会主席批准后，最多可连任两届。

An assessment of the member will be conducted on a regular basis by the Chair of the China Regional Advisory Board or his/her nominee.

中国区域理事会主席或其指定人员将对理事会成员履职情况进行定期评估。

Terms of reference 工作权责范围

The terms of reference for Board members are available online.

理事会成员的工作权责细则可在官方网站查询。

Attendance 参会要求

The board meets quarterly online or in a central location in the Region in alignment with the Asia Pacific World Regional Board Meeting and accordingly to the decision of the RAB Chair. Since the board is very active, approximately 12 days per annum (excluding travel) is expected from members in order to perform their duties.

理事会每季度召开一次会议，采用线上形式或在区域重点城市线下举行，会议安排与亚太区全球区域理事会会议保持一致，具体由区域理事会主席决定。鉴于理事会工作较为活跃，成员每年需投入约 12 个工作日（不含差旅时间）履行相关职责。

Expenses 费用说明

Non-executive members are not remunerated.

非执行成员为义务任职，不领取薪酬。

All non-executive members are reimbursed for expenses incurred in the performance of their duties in accordance with the RICS Expenses Policy. Claims are reimbursed on the basis of actual costs incurred and original receipts or tickets must be retained and made available with the claim. Reimbursement will usually be on the basis of the most economic means of travel available.

所有非执行成员因履行职务产生的相关费用，将根据皇家特许测量师学会（RICS）费用报销政策予以核销。费用报销以实际发生金额为准，报销时须留存并提交原始票据凭证。交通费用报销原则上通常采用最经济合理的出行方式。

Confidentiality 保密义务

Members owe a duty of confidentiality to RICS. Commercial, financial and other trade sensitive or competitive information about RICS and its affairs that Members have access to during the period of their appointment, is confidential information. Such information should be securely retained and must neither be discussed in public nor made available to others who are not authorised to see or to receive it. Additionally, the information should not be used for any other reason other than for in the interests of RICS. The Chair in consultation with the Executive member are together responsible for deciding whether the information can be shared more widely than those persons authorised to receive it and for what purposes. This applies to during and following the members' terms of service.

理事会成员对 RICS 负有保密义务。成员在任职期间接触到的、与 RICS 及其业务相关的商业、财务及其他商业敏感或具有竞争属性的信息，均属于保密信息。此类信息须妥善保管，不得在公开场合谈论，亦不得向未获授权的人员泄露。此外，相关信息仅可用于维护 RICS 合法权益，不得用于其他任何目的。如需在授权范围之外扩大信息使用范围及用途，须由理事会主席与成员共同商议决定。本保密义务在理事会成员任职期间及任期届满后均持续有效。